



**Policy Name:** School Uniform Policy 2023

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**Further details and additional copies from:** School Reception/Administration Office

**Responsibility for dissemination to new staff:** Headteacher

*Signed Headteacher* ..... *Date of Signature:* .....

*Signed Chair of Governors* ..... *Date of Signature*.....

**We are walking in the Footsteps of Jesus with Love Trust and Forgiveness**  
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## Contents

Vision Statement.....	3
Our Mission.....	3
Our Aims .....	3
Purpose of Policy.....	4
Further Information Sources.....	7

## **Vision Statement**

Romsey Abbey C of E Primary School will be a distinctive community, rooted in Christian values, whose culture has limitless ambition, professionalism, engagement and caring at its heart. Staff, parents and governors will work together closely to give every child the best possible education and life chances. The school will make a positive contribution to the local community and beyond.

## **Our Mission**

At Romsey Abbey CE School we believe that a world of opportunity lies at our feet. We see our role as a school as instilling in learners the confidence to enable success and relish challenge. We help children, families and staff to learn how to demonstrate love and grow in our ability to forgive each other, to aspire to be the best we can be. We feel it is important to both rejoice in our own success and equally in the success of others. As a church school our whole school life is based around our common values of, “walking in the footsteps of Jesus with love, trust and forgiveness.”

## **Our Aims**

Build a culture and ethos of support and respect, inclusive of language, ethnicity, ability and gender.

Create a healthy, safe environment through relationships, resources and opportunities which are accessible to all.

Provide an outstanding curriculum and learning environment that inspires, achieves the highest standards, creates a spirit of adventure, reflects culture and community and builds confident and independent learners.

Strive to build systems of communication that ensure all members of the school family have opportunities to contribute ideas and knowledge that will be valued.

## Purpose of Policy

### 1. This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and meet the requirements of the Education (Guidance about Costs of School Uniforms) Act 2021 and any other subsequent legislation
- Clarify our expectations for school uniform only (excluding appearance and jewelry)

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender (other than where a choice of uniform might lead to safeguarding issues, such as swimming)
- Make sure that our uniform costs are consistent based on pupils' age and/or size within each academy
- Enable pupils and their parents / carers to request changes for religious and cultural reasons
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents contact the headteacher who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

#### We will do this by:

- Keeping items of school branded uniform to a minimum whilst maintaining the school's identity
- Ensuring that all non-branded required school uniform can be easily purchased from local retailers or online
- Providing a stock of 'second-hand' uniforms
- Keeping uniform consistent across the school and over time to avoid the need to purchase items more frequently
- Not having unnecessary additional uniform
- Moving to non-school branded PE and sportswear
- Providing school branded uniform items for specific activities such as sporting activities when representing the school

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

For the children, school is their workplace and they should be smartly and appropriately dressed in the school uniform described below. The children are expected to follow the uniform guide in full.

**Your child will need:**

- Grey/black Trousers/Shorts/Culottes
- Grey/black Skirt/Pinafore Dress
- White Polo Shirt/Shirt or Blouse (Logo option available)
- Green Sweatshirt, jumper or Cardigan (Logo option available)
- Black flat School Shoes (Plain black trainers when school shoes are unavailable for any period of time)

**And for PE:**

- Black Shorts
- Green or white T Shirt (Logo option available)
- Plain black Trainers/Plimsolls
- Plain Grey or Black Hoodie for winter months
- Black/Grey Jogging Bottoms for use during winter months

**Optional extras:**

- The Romsey Abbey CE Primary School Bag
- Water bottle
- Waterproof Fleece Jacket

**4.2 Where to purchase uniform**

- Parents can purchase school branded uniform items from Direct4Logos
- All school non-branded uniform items are available online and in local retailers and stores
- Second hand uniform is available via [adminoffice@romseyabbey.hants.sch.uk](mailto:adminoffice@romseyabbey.hants.sch.uk)
- If parents cannot provide uniform for their child/ren due to financial constraints, they are encouraged to contact the school via the office team, senior leaders, or the Family Liaison officer. The school will make every effort to support parents and carers to ensure that all children have access to appropriate uniform.

**We ask for health and safety reasons that:**

- For hair that is long enough, to be tied back.
- If earrings are worn, they are small studs. We recommend surgical tape for PE if earrings cannot be removed
- No other jewellery is worn.

**To ensure all pupils are appropriately dressed in school we ask:**

- No make up or nail polish
- No high heels or open toes sandals or flip flops or UGG style boots
- No hoodies when not in a PE lesson
- Hoods on hoodies are never up inside on non-uniform days
- No extreme hair style, extensions or rainbow spray/dye colours
- Hairbands are to be green or neutral colours in keeping with our uniform and large bows or clips are to be avoided

**5. Expectations for our school community****5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

- Pupils are expected to wear their uniform smartly at all times, for example not wearing sweatshirts/cardigans around waists

#### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
- In good condition

#### 5.3 Staff

- Staff will closely monitor pupils to make sure they are in correct uniform.
- Staff will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher, or deputy headteacher if the situation does not improve and sanctions may apply (see school behaviour policy).
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### 5.4 Governance

The Trust Board and Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The Governing Body will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

#### 6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be adopted by the Governing body.

## Further Information Sources

### Links to other policies/documents

- Behaviour policy
- SEND policy
- Safeguarding policy
- Anti-bullying policy
- Complaints policy
- Equality statement

### Role Holders

Names of all Role holders specified in this document can be found on the school website:

<http://www.romseyabbeyschool.co.uk/>

